!

!

!

:::;<=>>$?$,@A:BC$@D$EFG$H I H8 J:DK$@L$F@D@8H8C$JGK8GG"$

!

!
G%!O4/!+,/;K0/:3!-7!6:!K:;3K3C3K-:!3463!MK;4/;!3-!6M6,0!6:!4-:-,6,2!0/9,//!;46DD!;C1>K3!6!
,/J->>/:063K-:!3-!34/!N46:J/DD-,%!O4/!M,K33/:!,/J->>/:063K-:!;46DD!K:JDC0/!34/!7-DD-MK:9!
K:7-,>63K-:^!

6%!32+/!-7!4-:-,6,2!0/9,//!3-!1/!6M6,0/0!)/%9%<!U-J3-,!-7!_C>6:/!R/33/,;<!U-J3-,!-7!
R6M;<!U-J3-,!-7!PC1DKJ!Q/,.KJ/<!U-J3-,!-7!QJK/:J/;HA!

!

1%!1K-9,6+4KJ6D!;S/3J4!-7!34/!+,-+-;/0!,/JK+K/:3;A!

!

J%!]C;3K7KJ63K-:!7-,!6M6,0K:9!34/!0/9,//A!6:0!

!

0%!+,-161D/!063/!-7!6M6,0%!

!
@%!O4/!N46:J/DD-,!;46DD!;C1>K3!34/!,/[C/;3!3-!34/!5-6,0!7-,!J-:;K0/,63K-:!6:0!;46DD!K:7-,>!34/!
+,/;K0/:3!-7!34/!K:;3K3C3K-:!-7!34/!5-6,0W;!0/JK;K-:%!
!
?%!O4/!+,/;K0/:3!;46DD!,/+-,3!3-!34/!N46:J/DD-,!K:!6!3K>/D2!76;4K-:!6DD!4-:-,6,2!0/9,//;!6M6,0/0%!
!
(&%!"7!6:!K:;3K3C3K-:!+,/;K0/:3!J-:JDC0/;!3463!6:!4-:-,6,2!0/9,//!4-D0/,!:-!D-:9/,!>//3;!34/!
J,K3/,K6!-,!C+4-D0;!34/!;36:06,0;!7-,!M4KJ4!34/!0/9,//!M6;!6M6,0/0!-,!K7!34/!K:;3K3C3K-:!+,/;K0/:3!
D/6,:;!3463!34/!4-:-,6,2!0/9,//!4-D0/,!46;!/:969/0!K:!J-:0CJ3!3463!K;!6:3K34/3KJ6D!3-!34/!>K;;K-:!
-,!.6DC/;!-7!34/!`:K./,;K32!Q2;3/>!-7! a 6,2D6:0!6:0T-,!34/!4-:-,6,2!0/9,//#9,6:3K:9!K:;3K3C3K-:<!
3463!K:;3K3C3K-:b;!+,/;K0/:3!J6:!,/J->>/:0!3463!34/!5-6,0!-7!8/9/:3;!36S/!6J3K-:!3-!,/.-S/!3463!
,/JK+K/:3b;!4-:-,6,2!0/9,//<!6:0!34/!5-6,0!MKDD!J-:;K0/,!34/!,/J->>/:063K-:%!
!
!
8/+D6J/>/:3!7-,^!5XO!c"#R!
!
`:K./,;K32!Q2;3/>!-7! a 6,2D6:0!
$$&&! a /3L/,-33!8-60!
0/D+4K<! a U!E&G@$#(\?&<!`Q!
$&(%VVY%EGV&!