Council of University System Staff February 19, 2002 UMBC Minutes

Members Present:

Kay Martel, UB
Patrick McLane,FSU
Susan Shoop, TU
Sally Hearn, UMBC
Andrianna Stuart, CP
Carol Prier, CP
Judy Lowe, SU
Donna Test, SU

Alternates:

Hermetta O. Hudson, UMES Starr Levine, UB Art Hanlin, FSU postponed until May 2003. The Governor has proposed a \$25 million statewide allocation for "Meets Standards." As of today, there is no mention of "Outstanding Merit." If money becomes available, nonexempt would receive 2.5% and Exempt employees will receive an <u>average</u> of 2.5% and the increases would probably be delayed until January 1, 2003. It is unclear at this time, whether or not any of the merit increases will be unfunded mandates.

4. The next State Higher Education Labor Re

Benefits and Compensation

The Committee recommends benefits for Domestic Partners be supported in principal. However, the Committee would like to see current data showing the economic impact on the USM and individual employees. The Committee's reserves the right to re-consider based on the current data results. A letter will be drafted, signed by Roy Ross, and sent to Admiral Larson (BOR).

Legislative Affairs Committee

HB 1283-requires employers to submit certain employee information to Collective Bargaining (C.B.) agent. As of today, the bill has only one sponsor.

HB 604-introduces C.B. for faculty and other employees in the USM

Communication

Revision were made to the Shared Governance report and forwarded to Chair Final report will be distributed to the BOR

Community Development Committee

Staff Awards

The meeting was adjourned at 2:50 pm. The next scheduled meeting is 10 am on March $19^{\rm th}$ at Coppin State College.