

The rumor in the air that the Governor will be giving 12/24/02 as a special State Holiday. It is just that - a rumor and will not happen.

Currently information for the CUSS Web Page will have a new person handling this function, the name to be announced in the near future.

A policy change is being proposed for those employees called to active military service after 9/11/01 to enable them to use the Leave Reserve Fund (Policy VII-7.11). The proposal is being presented to the Finance-BOR on November 21 and to the full BOR on December 6, 2002. The

UMB held their election for Nonexempt Staff employees and AFSCME is their bargaining agent.

Old Business

December meeting will be on 12/17/02 at the University System of Maryland Office, Adelphi, MD. We will continue the tradition of bringing a dessert to the December meeting. Please call USM CUSS Representatives to let them know what you will be bringing. Rosario will not be able to attend this meeting.

Name tents and badges are in the process of being made.

New Business

If membership to CUSS is restricted, it will eliminate many members. A motion was moved and second that CUSS have unrestricted membership, to remain status quo. Discussion: It is believed by some that we cannot continue as we are. Issues to be discussed for excluded employees will become a problem for employees represented by a union. We would not be able to operate freely with collective bargaining. Some members cannot see it co-existing with shared governance.

The Council's stand presently is that there is no MOU, we are not in conflict. We must continue advocating the way we are. One issue raised was that the Union is not listening and adhering to the employees concerns that shared governance and collective bargaining can co-exist and that it be made a part of the MOU.

Another issue of concern is, what is the opinion of the Universities Presidents regarding CUSS?. We want to continue status quo. CUSS has accomplished a lot in an unadversarial way in the past decade. It has earned a lot of respect from the Chancellor, Board of Regents, the Presidents and the Legislature. We need to go to the Legislature with Senate Bill 528, Codification of CUSS, to help straighten out how CUSS can continue to exist with Collective Bargaining.

Issues raised: What will CUSS be allowed to do? How will CUSS membership be elected?

Intent of motion previously made is that CUSS remain Status Quo and advocate to a return to present membership representatives from all campuses. Ten in favor, two opposed.

A motion was made and seconded to adjourn the meeting at 2:45 p.m.

The next scheduled meeting is December 17, 2002 at the University System of Maryland Office.