

**Council of University System Staff
April 16, 2002
Hidden Waters
Minutes**

Members Present:

Kay Martel, UB-
Patrick McLane, FSU
Susan Shoop, TU
Sally Hearn, UMBC
Andrianna Stuart, UMCP
Carol Prier, UMCP
Judy Lowe, SU

Alternates

Janet Magruder,
UMBC
Hermetta O. Hudson, UMES
Starr Levine, UB
Art Hanlin, FSU
Karen Stukes, UMBI
Jay Hegeman, FSU

Roy Ross, UMB

Financial Affairs and

\$10 million is in an escrow account controlled by the Board of Public Works (BPW). The money can only be used for "meets standards" PMP ratings and will be a one-time bonus only. It cannot be tied to base salary. The BPW will decide in September 2002 if the USM can use the money for merit increases. If allowed, the money will not be available until January 1, 2003. It is predicted that the increment will be 1.25%.

The State will ask every agency to set up two contingency plans. One plan will outline cutting 3% of regular lines and another will cut 8% of regular lines. The plans should be in writing by June 18, 2002. This would mean a reduction of 3,000Tj12 0 0 1na

