Council of University System Staff August 24, 2004 SALISBURY UNIVERSITY

Members Present Alternates

Jay Hageman – FSUJanine Vienna – SUJudy Lowe - SURobert Smith – FSUBill Crockett - UMBJoan Doremus – Towson

Joe Hill – UMBC Andrew Rein – UMUC Angie Brickhouse – Towson Frank Clancy, Jr. – UMCP Colette Becker – UMB Queen Atterberry – UMCP

David Wakefield – UMUC Chancellor' Liaison to CUSS,

Mary Reed – USMO Rosario I. Van Daalen

Call to Order

The August CUSS Meeting was called to order by Chair, Bill Crockett-UMB, at Salisbury University, Salisbury, MD on Tuesday, August 24, 2004. CUSS was welcomed by Ellen Zinner, Special Assistant to the President

A motion was made by Joe Hill, UMBC, to approve the minutes as amended from the July 26, 2004 meeting and seconded by Collette Becker, UMB.

Report from the Chancellor's Liaison to CUSS - Rosario I. van Daalen

There are several policies in the works. For the August 30th meeting of the Board of Regents:

- 1. Policy on Military Leave VII -. 23 Revision
- 2. Policy on Call-up to Active Military Duty VII-7.24 Revision

For the September 7th meeting of the Chancellor's Council (USM Presidents):

- 1. Policy on Family & Medical Leave VII 7.50 Revision to Section II.N. by a recommendation from the Dept of Labor to update the definition.
- 2. Policy on Leave for Service as Election Judge-State law which went into effect October 2003. This policy gives paid administrative leave for time served as an Election Judge. All HR departments are aware of this benefit. The policy will go next to the Board of Regents.

If serving as an Election Judge, you must give 30 days notice to your supervisor.

Rosario gave an over-view to CUSS on how she handles programs, policies and issues pertaining to staff.

Judy P. Lowe Salisbury University