



the Baltimore Market Value. Merit increases are based on employees' performance evaluation.

CUSS has no representation from Coppin, UMBI and UMCES. This organization needs representation from all of its Institutions and must make every effort to be sure that the elections are held in a timely fashion.

The Optional Retirement Plan (ORP) is undergoing review by the State Retirement Agency and a bidding process is in progress for two providers.

**Old Business:**

Nominations for the CUSS Chair, Vice Chair and Secretary for the term August 2004 through July 2005 took place. The following were nominated:

Chair: Bill Crockett with reservation  
Vice Chair: Judy Lowe, Angela Brickhouse  
Secretary: Marie Meehan, Melissa Moore  
Further nominations can be made at the June meeting.

Our current Chair, Joe Hill, will coach the new chair and will attend the BOR/Chancellor's meetings as an ex-officio member of CUSS.

Andrianna Stuart wanted to include as an attachment to the minutes of 4/27/04 the UMCP's MOU, Article 20 – Shared Governance Related to Collective Bargaining. It was agreed that this would be an attachment to the minutes. UMCP, FSU, and UMES are the only Institutions that have signed MOUs.

**New Business:**

No new business..

Having nothing further, a motion was made and seconded to adjourn the meeting.

The next CUSS meeting will be on June 22, 2004 at University of Maryland, Eastern Shore.

Marie L. Meehan  
*Respectfully Submitted,*  
*CUSS Secretary*