

**Council of University System Staff**  
**February 22, 2005**  
**UNIVERSITY OF MARYLAND UNIVERSITY COLLEGE**

<b>Members Present</b>	<b>Alternate Members</b>
Marie Meehan - BSU	
Judy Lowe - SU	
Clacie Hubbard - SU	Janine Vienna - SU
Angie Brickhouse - TU	
Gloria Gaguski - TU	
Joan Doremus - TU	
Cindy Schuster - UB	Judy Sabalauskas - UB
Bill Crockett - UMB	John Barber - UMB
Colette Becker - UMB	
Mary Pat Armstrong - UMBC	
Jim Citro - UMBC	
Sam Sibanda - UMBI	
Donna Taylor - UMBI	
Queen Atterberry - UMCP	
Chenita Kollock - UMES	
Andrew Rein - UMUC	Jim H.125 TD0.3arU03See

**Old Business:**

On 2/18/05 the BOR approved the CUSS Constitution Amendment to Section 3, Appointment of Membership, Section 3b, ...Each institution shall have a minimum of two members (one Exempt and one Nonexempt) insert new language, "In the event that no person is nominated or elected from either one of these groups, an instituti

BOR were impressed with our methodology. A list of the nominations will be posted on the CUSS Website. A letter will be sent to all nominees after the BOR announces the winners. The monetary award must be coordinated with the Human Resources Department at each University. It was suggested that the Chair send a letter to the Payroll Office and VP of Administration to make sure the recipient receives the payment of \$1,000. Presentation of the awards may take place in March and there is the possibility of a reception for the recipients and family members at the Chancellor's residence at Hidden Waters, thereafter.

The USM Employees are concerned about the potential 9-digit gap in the cost of health benefits for FY06. CUSS is concerned this will nullify any potential COLA received as well as impact employees disproportionately based on income levels, family size, and coverage options.

The Efficiency and Effectiveness Guidelines are requiring programs to consist of no more than 120 credits necessary for a degree and that degree to be completed in four years; double major and engineering students may be exceptions.

The BOR will do whatever is necessary to prevent rioting on University campuses and process any student apprehended during the rioting.

The funding for Facility Renewal is very low and many University buildings need renovation. This is an on-going major concern. The deferred maintenance across the USM makes it very difficult to make repairs to older buildings due to the fact it is very costly and money has not been available. Unless addressed proactively and strategically now, this will be a crisis impacting all of the USM in the future.

**Committee Reports:**  
**Community Development –**

