



Due to the new regulations established by the Department of Labor, Fair Standards Act (FLSA), a few USM employees were affected and their job grouping was changed from Exempt Staff to Nonexempt Staff status. The Sta

**Committee Reports:**

**Community Development** – Colette Becker, Chair

- This committee will be working on the location for our CUSS transition meeting to be held in July, 2005.

**Benefits and Compensation** – Andrew Rein

A health benefits letter will be generated in support of current health benefit costs with no increased costs. This letter to be reviewed by CUSS before being sent to Annapolis. This committee believes a firm stand must be taken for the purpose of recruitment and retention of good employees.

This committee is stressing wellness prevention measures.

Review of the BEST Policy with recommended changes is on-going.

**Communications** - Mary Reed, Chair.

The CUSS Newsletter should be out in August 2005.

**Legislative** – Sam Sibanda, Chair

This Committee will continue to view issues passed by the Legislature that affect the USM and its employees.

**New Business:**

Any Institution to renew CUSS Membership, should do this now, the new slate of members must be in place by the August 2005 meeting.

A motion was made and seconded that the meeting be adjourned.

**The next meeting will be at TU on 4/26/05 at 10:00 a.m.**

**Respectfully Submitted,**

*Marie L. Meehan, CUSS Secretary*