

**CUSS Meeting Minutes
Tuesday, April 24, 2007
Towson University**

Attendees:

A draft letter was presented to go to the State Benefits Director regarding the HMO Dental plans and lack of availability. The letter would be posted on the web site and the Chair will send a version of the same letter to Ms. Timmons.

Chancellors Liaison Report- R. van Daalen discussed the Chancellor's Salary Guidelines memo for Fy'08: 2% COLA and 2.5% Merit pay. The minimum of the new salary structure for Nonexempt employees is \$20,772, the State's Living Wage. The Match program for members of the State Pension System was approved again by the State. Everyone who is eligible is encouraged to participate. Employees Pension System contribution goes to 4% July 1, 2007. It will be capped at 5% on July 1, 2008. RETIREMENT DECISION POLICY- employees must enroll in a retirement plan (ORP or Pension System) on their first day of hire, otherwise they will be defaulted into the Pension System. If employees, **who qualify for the ORP** but were defaulted into the Pension, wish to switch to the ORP, they must switch within one year of hire or lose the opportunity to do so; irrevocable according to the IRC.

Committee meetings after lunch. No reports today, reports due next meeting.

Next CUSS meeting May 15 at UMBC Library, 7th Fl.

Meeting adjourned.

Notes submitted by Angie Brickhouse of TU