

**Council of University System Staff
May 20, 2008
University of Maryland Baltimore County**

In attendance:

	Executive Committee	Members/Alternates
Bowie State		Marie Meehan
Coppin		Linda Harvey
Frostburg Salisbury		Jesse Ketterman Carol Barr Jackie Eberts

Dave – At UMB, Staff Senate has been on parking committees in the past. Three years ago, the union negotiated for an MOU limiting the increase of parking fees to \$2.50 limiting

USM HR Chancellor's Liaison, Rosario's Report

Open Enrollment for health benefits is now closed and Rosario asked CUSS members if they had any comments or questions.

Brenda Yarema asked about the number of years of service required in order to qualify for the health benefits full subsidy upon retirement. In the ORP, 16 years is required for **full** subsidy for employee, 25 years for the spouse/dependents. In the ORP, if the employee retires with less than 25 years of service, the spouse and dependents can purchase the health benefits at full cost (state and employee's portion). This group rate is considerably less than the market price. Furthermore, the true benefit is having access to a group plan without having to worry about qualifying due to pre existing conditions. In the State Pension System, 16 years is required in order to receive the full subsidy for both employee and spouse/dependents. The cost is prorated if the employee works less than 16 years.

A bill was negotiated between the Union and the State to increase the annual leave carry over from 400 to 600 hours at the end of the calendar year. This difference of 200 hours does not qualify for payout at the time of termination. That negotiation

Larry reminded us that we were coming to the end of our calendar year and are taking nominations for new officers. Self nominations are welcome. Kimberley has volunteered to continue as Secretary. Nominations are needed for Chair and Vice Chair.

The next meeting will be held on June 24th ~~7:30~~ meeting has ~~Chair~~.