

September 2008 Final

Council of University System Staff (CUSS) Meeting

September 16, 2008

University of Maryland Biotechnology Institute (UMBI)

In attendance:

Members

Cynthia Coleman	Bowie State
Victoria Kelly	Coppin
Jesse Ketterman	FSU
Jackie Eberts	SU
Brenda Yarema	CUSS Member at Large, TU

Alternates/Guests

Kathy Magruder	UMBI
Judy Sabalauskus	UB

Colette Becker said that in this critical stage of CUSS, her plan as newly elected Vice Chair was to shadow John this year, and she doesn't feel that she is currently the best person to take CUSS where it has to go as Chair. Larry Lauer, as the most immediate Past Chair, volunteered to finish out Dr. Wolfe's current term. This would provide some continuity.

Jesse Ketterman suggested simplifying the nomination process and that individual institution awards be included in the BOR staff awards ceremony so Institution Staff Awards will be recognized at the USM level.

Brenda suggested recognizing all the nominees.

Judy suggested honorable mentions.

Larry suggested that the awards ceremony be more prestigious. When UMBI hosted the BOR, the room wasn't big enough. Janice Doyle in Brit's office coordinates J a n i m e n t i o n s . U M B I will

September 2008 Final

afternoon

At UMBC, it works. Deb teleworks on Fridays and emails from home. It is permitted as long as the job duties allow it and the supervisor is in agreement. The employee on telework has to log the work done. The telework arrangement can be terminated by either party at any time.

Community Development Committee

The committee reviewed the award packets. Deb assigned USM internal contacts at each institution to each committee member to follow up. Letters are going to the presidents. Exempt Staff that are not eligible and can't be nominated: manager – deans, executives. Due date for nominations is 1/9/09.

Legislative Committee

Dave reported that the push for ORP increase is now on hold because of the budget issue. Jackie suggested reviving CUSS day in Annapolis. Dave said he'd bring it up with Roy and can ask PJ Hogan or Andy Clark. Deb offered to help as Community Development Committee chair.

Communications Committee

Mary will bring a CUSS membership list to the next meeting from current website. Newsletter is done. Members agreed to:

- Distribute ecopies (Mary will send to Dave and Colette and they can distribute it to Excluded Exempt and Nonexempt Staff employees. Can't email it at TU because they consider the CUSS newsletter as spam.
- post the PDF on the website and send a link
- print only 1000 for employees without e mail access, and
- Print on recycled paper.

Chancellor Liaison on



		leadership conference
11/18/08	Bowie	3 rd Tuesday OK b/c of Thanksgiving
12/16/08	USMO	3 rd Tuesday OK because of the holidays
1/20/09	Coppin	Victoria will check if 1/27/09 is available
2/24/09	UMCP	4 th Tuesday
3/24/09	UB	4 th Tuesday Keep that date
4/21/09	TSU	Brenda will check if 4/28 is possible
5/19/09	UMBC	3 rd Tuesday OK because of Memorial Day
6/23/09	UMES	4 th Tuesday
7/21/09	UMCES	3 rd Tuesday will someone at UMCES please check 7/28/09? UMCES not represented at this