

February 2009

Council of University System Staff (CUSS) Meeting

February 24, 2009

University of Maryland, College Park

In attendance:

<b>Members</b>	<b>Institution</b>	<b>Alternates/Guests</b>
Cynthia Coleman	BSU	
Chris Thomas	CSU	
Abby Bynes	CSU	Alternate
Jesse Ketterman	FSU	
Brenda		
Yarema	TU	
Absent	UB	
Karyn Schulz	Co Secretary, UB	
Absent	UMB	Alternate
Colette Becker	UMB, Vice Chair	
Dave DeLooze	UMB	
Roy Ross	UMB	
Joe Hill	UMBC	
Deborah Geare	UMBC	
Jami Kasco	UMBI	
Mary Stapleton	UMBI	
Gus Mercanti	UMCES	
Larry Lauer	CUSS Chair, UMCP	
Patrick Perfetto	UMCP	Guest
Willie Brown	UMCP	
Chenita Reddick	UMES	Alternate
Ayman Abdo	UMUC	
Michael Hughes	UMUC	Alternate
Absent	UMUC	
Mary Reed	USMO	
John T. Wolfe, Jr.	USMO	
Rosario I. Van Daalen	USMO	Chancellor's Liaison To Cuss

February 2009

Larry Lauer called the **meeting to order**.

Dr. Kenneth Holum, Chair of the University of Maryland College Park University Senate which represents Staff and Faculty, welcomed the members to his Institution on behalf of President Mote. Dr. Holum explained how the UMCP University Senate represents Staff, Faculty and students as UMCP's Shared Governance body. They are currently working on tough issues such as a ban on smoking on campus, an amnesty policy on substance abuse and a proposed policy that will reduce salary for tenured Faculty with poor performance evaluations. Dr. Holum shared his passion for Shared Governance and believes it creates a greater sense of community and invites shared decisions between members. He also shared that UMCP, under the guidance of Rika Motport (sp?) used a new electronic voting system this year and had four times the participants.

January **minutes** will be presented for review and **approval**

February 2009

**BOR Awards:** Deb Geare thanked all who volunteered to review the collected nominations for this year's awards. There were a total of 46 nominations, an increase of 10 from last year. There was one withdrawal and 2 duplicates which reduced the total nominations to 43. Deb shared that the timeline of decisions will be during the week of March 23<sup>rd</sup> and the Executive Committee will have final decisions during the week of April 1<sup>st</sup>.

John Wolfe indicated that the BOR is sensitive to the number of nominations/applications. He shared that they question which institutions did not participate and suggested that Deb create a table with the data that includes which institutions participated and the number of applicants nominated. Deb has already created such a table and will share with all when the process is complete. Deb indicated that all but one institution, UMCES, did not submit a nomination. It was believed that due to its size, UMCES could not find Staff to submit the paperwork for a nomination.

Joe Lipperworkd i d not submit EĆnQ 25 Đ« 71# V0ĐÀ 0



February 2009

Structure to compete with the market.

February 2009

**Community Development:** Will continue to work on the BOR Awards and hopes the selection process will be in its final stages by the next CUSS meeting. Once the selection process is finished, the committee will review the policy, program and process of the BOR Awards and work to create consistency.

**Legislative Committee:** Roy shared two letters that were created, one of which has been sent to the Governor thanking him for his support for higher education. The second letter will be sent to the members of the legislature asking for their support of higher education and the governor's proposed budget. It is hoped that we (CUSS) will be able to individualize these letters per CUSS member to send directly to their representatives.

A discussion between CUSS members ensued regarding the ~~NO CUSS~~