

Council of University System Staff (CUSS) Meeting MINUTES

June 23, 2009

University of Maryland Eastern Shore (UMES)

In attendance:

Absent	BSU	Lori Smith Watson	UMBC
Absent	CSU	Marie Meehan	BSU
Absent	FSU	Dale M. O'Neal	BSU
Carol Barr	SU	Ron Kasl	UMB
Jackie Ebert	SU	Chenita Reddick	UMES
Brenda Yarema	TU, Member At Large		
Karyn Schulz	UB, CUSS Co Secretary	*****	
Giordana Segneri	UB, CUSS Co Secretary		
David DeLooze	UMB	Chancellor's Liaison to CUSS:	
Colette Becker	UMB, CUSS Vice Chair	Rosario I. van Daalen	USMO
Joe Hill	UMBC, Member At Large		
Absent	UMBI		
Gus Mercanti	UMCES		
Larry Lauer	UMCP, CUSS Chair		
Sister Maureen Schrimpe	UMCP		
Willie L. Brown	UMCP		
Renà Finney	UMES		
Ayman Abdo	UMUC		
Jessica McCarty	UMUC		
Mary Reed	USMO		

1. WELCOME AND INTRODUCTIONS

- Renà Finney welcomed CUSS to UMES and introduced Charles Williams, Vice President of Academic Affairs

2. APPROVAL OF MINUTES

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- Larry Lauer wrote letter of concern to Chancellor and Regents regarding UMBI urging that Staff at central administration and centers should be treated with as much consideration as



- Nomination will be accepted during New Business

g. Board of Regents Awards

- Six winners approved; will be invited to Chancellor's reception in December
  - Vassie Hollamon, exempt, associate director of operation and maintenance, UMB: exceptional contribution to institution and/or unit to which the person belongs
  - Ralph Murphy, nonexempt, teaching lab technician, Department of Biological Sciences, UMBC: exceptional contribution to institution and/or unit to which the person belongs
  - Raft Woodus, exempt, director of Student Success Programs, Center for Student Diversity, TU: outstanding service to students in academic or residential environments
  - Mary Leeper, nonexempt, administrative assistant, Student Affairs/SGA Department, TU: outstanding service to students in academic or residential environments
  - Marty Newman, exempt, assistant director, delegated procurement, Department of Procurement and

- Need name, institution, address, phone/fax numbers, e mail addresses, committee
- Committees should define goals for the year

j. Jackie Eberts: If UMBI is still in existence until June 30, 2010, it should have two representatives for the coming year. Larry Lauer said he would discuss this with UMBI's president when he sees her.

4. REPORT FROM THE CHANCELLOR'S LIAISON TO CUSS Rosario van Daalen

- Shared old documents (1990 91) with Larry Lauer from when MIANR

- Rosario van Daalen will get the article for the Chancellor's Message, Larry Lauer working on his letter, chairs of committees should draft a paragraph about what they have accomplished in the past year
- Draft of newsletter should be presented at the July meeting (July 10 latest to get reports to Colette Becker)
- Jackie Eberts: Should CUSS publish a mini newsletter twice a year?

## 6. COMMITTEE REPORTS

- Executive Committee
  - Larry Lauer will send a letter with UMBI recommendations to the chair of the Presidents' Council and copy presidents and HR directors
  - Also recommend policies involving family members be reviewed (next year's agenda); CUSS would have input on policies but would not be responsible for developing policies
  - Jackie Eberts: Believes 600 hours of annual leave for other state employees carry over but are not paid out
  - Rosario van Daalen: USM offers advanced and extended sick leave plus a leave reserve bank (VII 7.11). Advanced leave requires pay back; extended and reserve bank do not.
- Legislative Affairs Committee
  - Will check in to Blue Ribbon Commission meetings
  - Will check legislation on leave accruals
- Community Development Committee
  - Looking at Staff Awards policy to make nomination easier to involve more institutions
- Benefits Committee
  - Benefits collection database
  - Also check on Blue Ribbon Commission
- Communications Committee
  - Newsletter revamped and electronically distributed

- Newsletter can go to all Staff, including union
- Web site updated
- Co secretaries charged with preparing the appreciation certificates for July meeting: Joe Hill has template, work with Mary Reed

7. OLD BUSINESS

8. NEW BUSINESS

- Nominations for Members At Large
  - Lori Smith Watson, UMBC
  - Brenda Yarema, Towson University
  - Joe Hill not running

NEXT MONTH'S CUSS MEETING: July 28, UMCES, Solomon's Island, MD