## Council of University System Staff (CUSS) Meeting

## May 19, 2009

## **UMBC**

In attendance:

Marie Meehan	Bowie State	Michael Dick	<b>UMBC</b>
Chris Thomas	Coppin	Lori Smith Watson	<b>UMBC</b>
Absent	FSU	Anne Roland	UMBC
Shelia Murray	SU	Terry Aylsworth	<b>UMBC</b>
Jackie Ebert	SU	Joel Dewyer, Alternate	UMBC
Gloria Gagunski	TU	•	
Brenda Yarema	TU		
Kimberley Lynne	Co Secretary, UB	*****	
Giordana Segneri	UB		
David DeLooze	UMB	Chancellor's Liaison to CUSS:	
Colette Becker	UMB, CUSS Vice Chair	Rosario I. van Daalen	USMO
Deborah Geare	UMBC		
Joe Hill	UMBC		
Absent	UMBI		
Chenita Reddick	UMES		
Larry Lauer	CUSS Chair, UMCP		
Sister Maureen	UMCP		
Willie Brown	UMCP		
Absent	UMCES		
Ayman Abdo	UMUC		
Jessica McCarty	UMUC		
Mary Reed	USMO		

Joe Hill called the and introduced who has been UMBC's president since 1992. He supports Shared Governance and believes it is based on trust. He spoke to the revenue shortage challenge to the USM and reminded CUSS members that students are the System's priority. Students provide Staff and Faculty employees job security.

The members approved the Kimberley will re send

The Council discussed the General Assembly deliberations on the and its outcome. The Council recognizes and appreciates how well the University was treated by the Governor and the General Assembly in this year's state appropriations and will write to express that to the Governor and selected members of the General Assembly. The CUSS

Giordana heard that the hiring freeze was over at UB. Rosario said that ending the freeze was at the discretion of each institution's president.

Dave reported for the that Roy is tracking the Blue Ribbon Commission. There are websites that list legislative representatives and recent bills. Brenda said that she wrote to her representative Steve Schuh about USM funding and received a packet of information.

There was no report from the

Jackie reported from the that she sent the list of different institution "discounts, merchant promotions, no cost benefits" to Rosario for sharing purposes but there is no office in USM that is responsible for tracking those benefits. Rosario will share with the HR directors and Benefits Coordinators.

Larry reported for the that he will draft a letter to the Chancellor, requesting that UMBI Staff employees be protected.

new CUSS officers will be nominated in May and June meetings and elected in June and August. The members nominations for Chair, Vice Chair and Co Secretaries so far are:

Chair Joe Hill nominated Willie Brown, UMCP

Willie Brown nominated Dave DeLooze, UMB

Vice Chair Willie Brown nominated Dave DeLooze, UMB (if not elected chair)

Joe Hill nominated Lori Smith Weston from UMBC Sister Maureen nominated Colette Becker, UMB

Co Secretary Karyn Schulz, UB, has volunteered to serve as Co Secretary

Kimberley Lynne nominated Giordana Segneri of UB as her replacement as

Co Secretary

Nominations are still open; anyone can e mail nominations to Larry. Elections of Chair, Vice Chair and Co Secretary are held in June. Alternates can vote if only one member is voting. To update new members: UMCP has 4 CUSS members, UMBC has 3 and all the other institutions have 2 representing members.

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Larry remarked that the meetings are scheduled for June 23 at UMES and July 28 at CES. Usually CUSS meets the 4th Tuesday of the month, however there are several months when that date changes due to holidays or other common calander events. He suggested that the group entertain a motion from the membership not to meet in July if there is no pressing business. The July meeting would be the 28th and

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the August meeting is