

Council of University System Staff (CUSS) Meeting MINUTES

Sept. 28 2010

University of Maryland, Baltimore

Baltimore, MD

In attendance:

Members		Alternates/Guests	
Cynthia Coleman	BSU	Mi'Shaun Stevenson	BSU
Chris Thomas	CSU	Karen Tyler	BSU
Absent	FSU	Stacy Wassell	FSU
Jackie Eberts	SU	Bernard Wynder	FSU
Brenda Yarema	TU	Gina Boobar	SU
Giordana Segneri	UB, CUSS Co	Gynene Sullivan	UMB
Colette Becker	UMB, CUSS Vice Chair	Joe Hill	UMBC
David DeLooze	UMB	Debby Mathis	UMUC
Roy Ross	UMB		
Lori SmithWatson	UMBC	*****	
Joel DeWyer	UMBC	Chancellor's Liaison to CUSS:	
Absent	UMCES	Rosario I. van Daalen	USMO
Absent	UMES	*****	
Willie Brown	UMCP, CUSS Chair		
Sister Maureen	UMCP		
Dolores Jackson	UMCP		
Mary Reed	USMO		
Ayman Abdo	UMUC		
Melissa Stein	UMUC		

1. WELCOME AND INTRODUCTIONS

- x Peter Gilbert, Vice President for Planning and Accountability, welcomed CUSS to the University of Maryland, Baltimore

2. APPROVAL OF MINUTES

- x Minutes for both July and August 2010 were approved as amended
- x Mary Reed passed around the membership list from the CUSS website for confirmation/corrections

3. VICECHAIR'S REPORT

- x CUSS and CUSF will hold a full joint meeting, approved for Nov. 16 at the University of Maryland, College Park
 - o Dr. Loh, the new president of the University of Maryland, College Park, will attend
 - o All members and alternates are encouraged to attend

x Board of Regents Ad Ho

Keep a couple of orientation packets on hand at all times
Put original packet files on Wiggio for archiving and access to membership only
Welcome letters to all new members go to presidents, supervisors and members
Mary Reed needs backup it's a lot of work

- x Review newsletter
 - o Colette Becker will distribute newsletter Sept. 29 or 30
 - o Send any necessary updates to the newsletter no later than the morning of Sept. 29

4. CHANCELLOR'S LIAISON REPORT

- x Blue Ribbon Commission
 - o MarylandReporter.com article regarding new Pension Fund Commission: report due by June 2011 with recommendations implemented by 2013
 - o Blue Ribbon Commission is looking at responsibility/promise of State to retirees, which is about \$20 billion and growing
 - o Pension Fund Commission (Public Employees and Retiree Benefit Sustainability Commission) is looking into State retiree benefits and pension; first meeting is Oct. 7 in Annapolis
 - o Health-care reform will also impact everything
 - o Commissions will be looking at cutting back
- x Board of Regents approved tuition remission benefit for same spouses (not domestic partners); retroactive to July 1, 2010
 - o Pending to be addressed:
 - sick leave policy (bereavement)
 - FMLA: policy based on federal law and federal government hasn't accepted same sex spouses
 - Nepotism
- x Rosario Van Daalen reminded the council that Board of Regents policy allows State employees to serve as election judges

5. BOARD OF REGENTS AWARDS

- x Ad hoc committee met
- x Effectiveness and Efficiency category: NEW
 - o Two categories: academic transformation and administrative transformation
 - Everything has to be documented
 - Some effectiveness and efficiency initiatives are carried out by a group of people, not just individuals
 - Colette Becker: Should we hold off on introducing this new category?
 - Brenda Yarema: If the Board of Regents is giving \$1,000 to Faculty for the category, let's take it and run with it for Staff
 - Colette Becker: We need criteria to be fleshed out; should we offer it as a group award?

Faculty have 18 awards; Staff have six

