

Council of University System Staff (CUSS) Meeting - MINUTES

March 23, 2010

Coppin State University
Baltimore, MD

In attendance:

Linda Parker-Ford	BSU	Abby Byrnes	CSU
Chris Thomas	CSU	Bernard Wynder	FSU
Absent	FSU	Shelia Murray	SU
Carol Barr	SU	Ron Kasl	UMB
Jackie Eberts	SU	Joel DeWyer	UMBC
Brenda Yarema	TU	Michael Hughes	UMUC
Giordana Segneri	UB, CUSS Co-Secretary	Karah Mercer	UMUC

4. REPORT FROM THE CHANCELLOR'S LIAISON TO CUSS - Rosario van Daalen

Open Enrollment

- Systemwide Benefits Coordinators Open Enrollment training held by Department of Budget and Management-Employees Benefits Division (DBM-EBD) on March 5, 2010 at USMO, Adelphi, MD
- Open enrollment information is available on the DBM Web site
 - Dates and new guide
 - No increase in premiums or co-pays; send a big thanks to your Legislators
 - Life insurance: MetLife has a funeral-planning guide
 - COBRA extended to March 31, 2010; back claim retroactively for involuntary termination
 - Retroactive adjustments: will use last four digits of Social Security number only
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5. REPORT FROM THE EXECUTIVE COMMITTEE

Jackie Eberts: CUSS had a great time in Annapolis, Thursday, March 11

- o Roy Ross, Jackie Eberts, Willie Brown and Carol Barr passed out 180 letter introducing CUSS
- o Special hearing had occurred the evening prior to the visit; Republican Caucus had proposed a 4.2 percent reduction of the general fund, including a reduction of 1,000 USM positions, 50 percent reduction in tuition remission benefit and resetting of budget to 2007 levels
- o According to Andy Clark, Legislators received 5,100 responses from USM

What's our message? Staff-student connection; people coming from out of state to work in USM; importance of Staff to keeping USM running; how responsible were we for Republican Caucus decision?; profile of Board of Regents Staff Awards winners; impact of tuition remission on Maryland economy (ROI); USM rank of most expensive state systems
When? Sine Die, second Monday of April, Board of Regents Staff Awards (peg)

Should be bottom-up, grassroots approach; do our own Institution constituents even know who we are?

Let's start with our own newsletter: communicate monthly with brief paragraph of information about what we're doing (

- o Bland; some nominations in wrong category
- o Help people focus
- o Issue may be definition of criteria
- o Where is the line between doing one's job and doing exceptional work?
- o Standardize evaluation criteria
- o Future agenda item: Review and revise Board of Regents Staff Awards criteria

ACTION ITEM

Read Andy Clark's newsletter and call in to conference call; send newsletter out to your constituents

Roy Ross: follow up on question about carryover of accrued leave; need to do more research on COMAR, should be agenda item for next month **ACTION ITEM**

UMBI Staff: UMBC has hired two

- o Chancellor's Council meeting: Willie Brown will pass out UMBI recommendation letter encouraging presidents to keep UMBI Staff in mind

NEXT MONTH'S CUSS MEETING: April 27, 2010, Towson University

Respectfully submitted by Giordana Segneri, CUSS Co-Secretary