MINUTES

Council of University System Staff (CUSS) Meeting

April 26, 2011

Towson University

Towson, MD

In attendance:

Members

 Alternates/Guests

Cynthia Coleman
 BSU
 Karen Tyler
 BSU

Absent
 CSU
 Abby Byrnes
 CSU

Absent
 FSU
 Gina Boobar
 SU

Jackie Eberts

S
U
 Mary Hickey
 TU

Kay Kazinski
 TU
 Karen Eaton
 TU

Brenda Yarema
 TU
 Dale Schmertzler
 TU

Giordana Segneri
 UB, CUSS Co
-Secretary
 Paul Brown
 TU

Colette Becker
 UMB, CUSS Vice Chair
 Gynene Sullivan
 UMB

David DeLooze
 UMB

Community Development and Recognition Committee,
Legislative Affairs Committee

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 Nominations for
Chair,
Vice
Chair and
Secretary voted in June; at
-large members
voted in August

o
 Willie Brown nominated for
Chair; nomination accepted

o
 Brenda Yarema nominated for
Chair; nomination not
 accepted

o
 Colette Becker for
Vice
Chair; nomination
I
 accepted

o
 Giordana Segneri for
Vice
Chair; accepted

o
 Gynene Sullivan for
Vice
Chair; accepted

o
 Joel DeWyer for
Secretary; accepted

o
 Brian Souders for
Secretary; possible

•
 APPROVED: Motion to change language of Constitution to reflect that
E
 ec-e ecry; accepted

until

we have final discussion o n t he dist ribut io n o f the bonus; for

FY12

there will no longer be a furlough deduction, but there will be

changes to he alth

-care and pensio n de duct io ns; read first check of

fisc al year carefully

o

Em ploy ee s o n payroll on

June 30 w ill get the bonus

in FY1 2

o

Kay Kazinski

:

L anguage from Board o f Re gents

fo r Contingents

says

bonus no t to ex c ee d $750 ; seem s like a loophole fo r Institutions to

give less than $750, and then how far down management structure

doe s de cisio n to give full am o unt go? Not based o n perfo rmance.

o

Curre nt Co lle ct ive Bargaining law for USM does not include Serv ice

Fe es. Service fee do es not

apply

t o

employees no t repre sented by

Union, whe the r they belo ng t o t he

Unio n o r not; the se rvice fee is

differe nt from Union dues

䈀漀 慲搀⁯ 映 刀攀最攀㹔眠ㄮ〳㌠〠呤ਜ਼㐨攩ⴶ⠠㌩㌨〩ⴳ

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 What happens to
Staff in roles supporting
Faculty if those
Faculty take voluntary
separation?

•
 Send additional thoughts to Willie with VSP as subject line.

VIII.
 Old Business

•
 Can we get a nice card for Gloria
 Gaguski
 that all of CUSS can sign?

•
 Discuss next year’s calendar at May meeting

•
 At Board of Regents meeting, Willie Brown gave credit to CUSF and Staff Council
as collaborating on CapWiz
—it’s good to continue working with them and we’d
like to have another joint meeting

•
 Spend time thinking about goals for upcoming year

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 Tentatively reserved Aug. 16 for CUSS meeting at Salisbury University

Next meeting: University of Maryland, Baltimore County, May 17, 2011

Respectfully submitted by Giordana Segneri, CUSS Co
-Secretary