

MINUTES

Council of University System Staff (CUSS) Meeting
May 17, 2011
University of Maryland, Baltimore County
Baltimore, MD

In attendance:
Members

Alternates/Guests

- Overall, we took a \$4 million cut to USM; when you look at what's happened to competitor institutions in competitor states, we didn't dodge a bullet, but it wasn't as bad as it could've been.
- Governor has recommended 3 percent tuition increase, but Board of Regents hasn't voted on it yet.
- In span of five years, we've gone from sixth highest tuition in nation to 25th
- Inclusion in budget of merit increases for operationally critical Staff is an acknowledgment among Legislature that you have to look out for your best and brightest Staff, not just in USM but throughout the State; these designations will be watched critically, so we have to use the designation in a judicious, reasonable, modest way.
- 1,400 messages went to Legislators in the span of four days on pension and

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- o Expectation in Annapolis that we are going to do a program that will achieve X dollars in savings; if we don't do it, the q n't, e q efi q