

August 14, 2012
 Salisbury University
 Commons Building, Worcester Room (CB 211)
 1101 Camden Avenue
 Salisbury, MD 21801
 10:00 a.m.

Attendance:

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Marie Meehan	BSU	Trish E. Johnson	BSU
Mi'Shaun Stevenson	BSU (Vice Chair)	Karen Tyler	BSU
Jesse Ketterman, Jr.	FSU	Jayne French	TU
Lisa Gray	SU	William Crockett	UMB
Mary Hickey	TU (Elected Member-at-Large)	Joel DeWyer	UMBC
Brenda Yarema	TU		
Nancy Bowers	UMB (Co-Secretary)		
Roy Ross	UMB		
Gynene Sullivan	UMB (Chair)	Provost Diane Allen	SU
Kathlyn Miller	UMBC		
Brian Souders	UMBC (Co-Secretary)		
Dolores Jackson	UMCP		

Chancellor's Council meeting on September 4, 2012 will be attended by Gynene Sullivan and Mi'Shaun Stevenson.

The first BOR meeting of the Academic Year 2012-13 will be on September 28, 2012 at Bowie State University.

A list of CUSS members is in hand, and we will confirm this information at lunch. Gynene is passing around a sheet to confirm our supervisors' contact information so that letters may be sent in the very near future regarding our CUSS membership.

Chancellor, on behalf of, Rosario van Daalen

Please read carefully the information that new CUSS representatives were sent, outlining the roles and responsibilities of CUSS members. We are celebrating the 20th anniversary of the foundation of CUSS. At the June 1992 BOR meeting, during the presentation of the proposed and newly developed USM Pay Program for Staff employees, the regents recognized the value of input from Staff in making decisions to programs that affected them directly. The regents mandated that a parallel Staff council, CUSS be created with the already existent Faculty council, CUSF.

Letters from the Chancellor to the Institutions presidents and supervisors of the newly elected CUSS Executive Committee members have been sent out to make them aware of the additional responsibilities that the Executive Committee has in service to CUSS. Similar letters will be sent by CUSS Chair to Institution presidents for the rest of the CUSS membership.

Rosario van Daalen is in the process of compiling the list of 2012-2013 meeting dates for the Admin & Finance VPs, SHRC, Chancellor's Council, Finance Committee (BOR), BOR, and CUSS. Will distribute when ready.

Brenda Yarema forwarded an e-mail regarding the state pension system. The article does not refer to ORP, but only to the state pension. Most states have huge liabilities when it comes to guaranteed-benefit pensions M

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Joel DeWyer. Do the intangible benefits outweigh the monetary costs? Perhaps we might suggest a meeting every other year.

Mary Hickey. There are benefits. It provides a connection to network, a conversation starter, and helps one to understand their issues.

Mary Hickey agreed. She also sits on the TSU University Council.

Brenda Yarema. Might we have it at a more economical location?

Rosario van Daalen. Bowie has kindly offered to host in the past, and their rooms are much more economical.

Mary Hickey. As an intangible benefit, the simple interaction of students and faculty's struggles is vital. As a TUSC participant, she has already met more than 50 faculty members who are able to bring issues to the table.

Gynene Sullivan. One of C(.)-10.869

Roy Ross. UMB's staff senate has been bringing in president of student council, and they are appreciative and receptive. It may be something to share at other Institutions.

Nancy Bowers. If we decide to go forward with joint meeting, or if we change to smaller groups, it is vital we have the topics in advance. I was at November meeting where I learned about faculty leave concerns (parental leave policy for faculty) for the first time. Having agenda and documentation before the meeting is truly important so that all can benefit and come to the meeting better prepared to discuss the issues.

Mi'Shaun Stevenson. As a body we need to make sure we share information we get. When she

Gynene Sullivan. Perhaps change Systemwide criteria to Systemwide best practices, and an

Gynene Sullivan. Shall we keep eldercare in?

Mary Reed. Used UMCP's excellent EAP for her own father's care. It would be great to look at best practices at other Institutions.

Gynene Sullivan. Change goal to include advocacy for eldercare initiatives. Members agreed.

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Gynene Sullivan

University of Baltimore
Tuesday, September 25, 2012