

Experiential Education. Jay Hegeman is working with a committee to develop an experiential education transcript. This is becoming a valuable tool.

Facilities are another issue. Most of Frostburg's residential buildings date back to the 1950's and 1960's so new buildings are needed as the enrollment is growing.

The new Communications Building will become the cornerstone of the campus.

Frostburg is proud of their comprehensive program in alcohol prevention. They have achieved success through a community coalition approach. They previously had a high risk rate of 58% and is now down to 40%. Their goal is 25%.

2. Approval of September minutes. Minutes approved with minor corrections.

Gynene Sullivan went around the table for introductions and established meeting protocol by requesting that cell phones and laptops be turned off and to keep on-line/e-mail communication to a minimum during the first hour to devote full attention to the matters at hand.

3. Chair's Report. Gynene Sullivan

Executive Committee Meeting with Chancellor Kirwan – 9/26/12

- Presented 2012-2013 CUSS goals to Chancellor with a very positive reaction.
- For improving awareness of Shared Governance – Chancellor questioned if this was mainly staff-driven or whether we would be getting buy-in from faculty and student councils in our research; recommended doing a survey of all institutions. Janice Doyle wants us to think about what kind of data will be collected and how it will be assessed to be used productively.
- Complimented us on the great strides that have been made for the Board of Regents Awards and he will personally increase his message to the presidents about the importance of these awards to Staff employees.
- Chancellor updated us on the moves to grant UMCES the ability to award joint degrees with UMCP and the move to evaluate performance-based funding at the university level.
- Executive committee briefly commented on the implementation of union service fees and aired concerns that “the tail was wagging the dog” in reference to negotiations with union. Chancellor and Joe Vivona are aware of the concerns and solicit our input as to how to improve the process.

Board of Regents Meeting – 9/28/12

- Before the meeting, a breakfast was held for the 2012 BOR Staff Awards. A very well attended

relatively the same fashion and he looks forward to our report. Also very interested in our findings with regards to performance evaluations.

Chancellor's Council Meeting – 10/1/12

- The Chancellor's Council met at Ft. Meade, Maryland. Chancellor Kirwan updated the Council on the agenda for the Board of Regents retreat and encouraged all to attend.
- Presidents Loh and Perman presented an update on the Mpower Initiative, a joint initiative by the UMB and UMCP campuses that arose from last year's merger conversations. In the past year, both campuses have been involved in (1) opening a new school of Public Health (2) increasing the amount of joint faculty appointments, (3) implementing a Center for Health Related Informatics, (4) creation of University of Maryland Ventures, a systemwide tech transfer company managed by the Director of MTECH, (5) expanded seed funding for programs, (6) expansion of UM Shady Grove, (7) improved grants management between campuses and (8) the implementation of the UM Scholars program.
- Col. Edward Rothstein and Karl F. Schneider, Deputy Asst. Secretary of the Army, Manpower and

- Coalition Case – closing arguments were on Friday and the judge will make a ruling in the next few months. Some students did come out to protest.
- The BOR Education Policy Committee will undergo a name change to Education Policy and Student Life Committee, to give student affairs personnel a chance to be heard at the Regents level
- Mentioned the binge drinking project that the Chancellor's Council was updated on in September.
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4. Chancellor's Liaison Report. Rosario van Daalen

- Follow-up on a comment about the Board of Regent membership. Regent are appointed by the Governor and these are voluntary, not paid appointments. USMO employees work for the BOR.
- Another follow-up point from the CUSS Executive Committee meeting with the Chancellor and the review of 2012-2013 goals list. Chancellor Kirwan said that he would have JoAnn Goedert work with CUSS; however, she is waiting to be contacted by CUSS to get the ball rolling.

Brenda Yarema. How do we reach out to JoAnn Goedert? How do we select the work group?

Gynene Sullivan. This has been tasked to the CUSS Benefits committee. She will reach out to JoAnn Goedert and make the connection.

- USM Policy about serving as an Election Judge, VII-7.25. Interested employees must get the form from the Election Board. The employee is not docked leave or pay and will receive a stipend from the Election Board. Share this with your constituents.
- A consortium of Libraries across the USM Institutions is in the process of being established. Recruiting for an Executive Director of the consortium. The new position will be housed at the USMO with funding coming from all Institutions.
- Legislation/General Assembly. Regular session meets January through March; however, various committees meet throughout the year. There have been discussions about the current Optional Retirement Program (ORP) and CUSF and CUSS have been invited to meet with the Co-Chairs of the Joint Pension Committee along with the USMO. She will discuss the issues in greater detail with Gynene.

Mi'Shaun Stevenson. How is the presidential election voting handled on the various Institutions? Are Staff and students allowed to go and vote during the day?

Various discussions about voting, absentee voting, how the process works and problems

