

CUSS Meeting @ UMBC – Tuesday, May 11, 2021

Call Meeting to Order (10 AM)

Welcome

- Greg Simons VP Intuitional Advancement @ UMBC
- Dr. Hrabowski from UMBC sends his regards, appreciation and thanks to the committee.
- Enrollment is exceeding expectations with several hundred over the normal target of freshmen and transfer students.
- Federal spending on grants is up.
- 5 UMBC students were named Goldwater Scholar
- Conference Championships in a single year with collective average above 3.2 GPA scholar for our athletes.
- How do we turn the corner to make people feel safe to return to our community?

Vaccine Incentive does not apply to USM staff or Morgan State employees, as we are already required to get the vaccine by the start of the Fall semester.

- USM Professional Development (PD) week is the first virtual conference hosted by the USM Training Committee, a group of talent development professionals representing each USM school. Professional Development week is a knowledge-building week for USM faculty and staff. The conference workshops are designed to broaden and advance the employee's professional and personal well-being. Throughout the week, you will have the opportunity to network with other USM employees. This is a one-of-its-kind event—register to reserve your seat next to other higher education professionals.
- Mental health, like physical health, is a positive concept related to well-being. Mental health involves the enjoyment of life, the ability to cope with stress and sadness, the fulfillment of goals and potential, and a sense of connection to others. Like physical health, mental health is not fixed - it exists on a continuum or range from positive, healthy functioning at one end to severe mental health conditions. While 1 in 5 people will experience a mental illness during their lifetime, everyone faces challenges in life that can impact their mental health. Please reach out to your Institutions EAP provider or Health Clinics for those of you who do not have Guidance Resources for assistance.

Chair's Report

- The Shared Governance report was sent to the Chancellor and the Presidents will receive their individual report and the full report.
- BOR Staff award report will be done before the end of the month.
- Executive committee met last week and discussed:
 - Does the way we function work?
 - Do the committees work?
 - Are we a functioning committee?
- Question- What happens if the chair and the co-chair leave at the same time?
 - Co-chair will serve on the committees so there is better continuity from year to year and between exec board and the committee. Sometimes they may leave at the same time.

Committee Meetings

Attendance: Linda Kuligowski, Yvonne Oliver Kevin Joseph Deniz Erman

We spoke about changing the Rubric and how it is hard to m3(er)l2 0 Qq 0 Qq 0 Qq 4 Tfe083vTfe083vTfe083vTfe083v

suggested changes. At the next meeting we will discuss the changes. We spoke about Senior Leadership and we agreed that Senior Leadership should be defined as everyone that sits on the President's Council. Michelle and I will discuss this with Laila and Chevonie.

Then we spoke about the committee changes the Executive Board brought to the meeting which I will send in another e-mail.

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- LaVern Chapman reported on her efforts in having a USM CUSS marketing video made. She has been in contact with Paul and Cara at the USM Marketing & Communications who offered to produce a voice over video for free using PowerPoint and photos. They mentioned they are limited in their ability to provide actual video which would be expensive and require hiring an outside vendor. The committee was supportive of the voice over PowerPoint option, so LaVern will continue in that direction with the project.

No there is no limit in the bylaws.

- Laila Chair- Accepted
- Kalia Vice Chair- Accepted
- Susan Co-Secretary- Accepted
Michelle Prentice and Suzann Taylor were nominated for Co-Secretary

One more call for nominations for the Executive Committee will be addressed again in the June meeting.

Push the bylaws back due to upcoming changes.

Adjourn

Motion - Sister Maureen Schrimpe

Second - Antoine Beidleman

Next Meeting UMES virtually June 15th (changed from June 22nd previously)\