

CUSS Minutes – 8/16/2022

1. **Call Full Council Meeting to Order**
2. **UMB Welcome Provost Roger J. Ward, EdD, JD, MSL, MPA**
 - a. Thanked staff for what they do for the USM.
 - b. He works with the Staff Senate and has been able to cultivate a good relationship and promote shared governance and transparency on campus.
 - c. 87% of UMB students are seeking professional or graduate degrees.
 - d. UMB has only nine hundred or so undergraduates and no first-time freshmen.
 - e. The undergraduates are transfer nursing students from community colleges.
 - f. UMB has 3900 Executive/Professional and support staff. 3100 full and Part-time employees.
 - g. They are one of four research Universities in the USM system
 - h. UMB revenue comes from the state funds, research grants and contracts, clinical care, tuition and fees and auxiliary fees. The most revenue comes from research and grants and clinical care
 - i. UMB Launched a strategic plan for Diversity and Inclusion with a special focus on a staff track for recruitment, and retention.
 - j. UMB Launched a task force to rethink their telework policy.
 - k. UMB has a Home Buying Incentive program for their employees which helps staff purchase houses near UMB.
3. **Questions:**
 - a. What is the percentage of staff that participate in the Home Buying Incentive Program?
 - I. 20 people have benefited from the program. They have received about \$43,000.
 - II. Website for Home Buying Incentives is www.maryland.edu/livenear-your-work.
 - b. How is the data from the Diversity and Inclusion Dashboard being used to make changes to UMB?
 - I. It shows us where we need to be actively involved on campus.
 - II. As an institution we need to make an active strategic plan and put money towards it to make the plan work.
4. **UMB Staff Senate President, Gregory A. Brightbill, MBA, Med** - please see PowerPoint presentation attached.
5. **Approval of minutes from July 2020-** approved.

6. **Chancellor's Liaison report – Tom Hoffacker**

- a. Dr. Michele Masucci was appointed as the USM's Vice Chancellor for Research and Economic Development
- b. She has been at Temple University for 25 years, where she has served as both a faculty member and is now vice president for research.
- c. On Sept. 6, Dr. Masucci will report directly to Chancellor Perman.
- d. She will be responsible for promoting and developing strategic research and