



Council of University System Staff (CUSS)  
Minutes for Tuesday, May 10, 2022

Meeting Call to Order 10:00 am

President Jenkins welcomes CUSS to Coppin

June will be two years and still have not met everyone. Excited with Coppin staff and cannot do it without them.

Coppin's focus is quality and research excellence and has 5 goals

Choice

Enhance brand via marketing the institution

Development and completion rate

Great place to work

Teaching and research

Campus is getting ready for commencement. Pandemic has not been easier

Coppin current has 0% rate; people are taking it seriously and following the guidelines Wrap-around services available for faculty, staff and students for academic and mental support.

What CUSS is doing is value added to all the institutions

Chancellor's Liaison Report

General Assembly has completed its work for 2022

Our cuts during the pandemic were restored and we received more generous support that will allow the USM to expand financial aid for students and keep college affordable.

Funding for a July 2022 3.0% COLA and a 2.5% merit was provided.

New funding for our HBCUs will enable scholarships, faculty recruitment, and academic innovation.

State dollars supporting the operation of new and renovated facilities will expand education and research capacity across the state. And money allocated for pay raises will help us attract and retain f. Dr. Carolyn Ringer Lepre will be the next President

(<https://www.usmd.edu/newsroom/news/2246>)



She is currently the President of Radford University in Virginia  
She begins her work on July 15.

Administrative Professionals Conference was a success on Thursday, April 28, 2022,

Over 1,100 registered. Some participated for the entire day.  
One day of nine workshops kicked off by a keynote panel featuring leaders from  
across the USM. Workshops were open to all employees, but conference content  
was specifically designed for an audience of administrative professionals  
featuring workshops on productivity, career development and personal branding.

#### CUSS Chair's Report

Presented the chair report at the BOR which approved nominations for the  
awards. They will be sent to the Presidents and the winners will be announced.  
Thank you Kalia and Deniz.

June will be my last meeting as Chair. The data in the shared governance survey  
has been sent to the Chancellor and each USM President with a cc to the CUSS  
POC and the staff senate chair at each campus.

Year-end wrap up meeting is scheduled for Friday, June 24 UMBC 11:30



**BORSA:**

Everyone agreed that grading packets in different categories are much better than being asked to grade only one category.

Non-exempt and exempt packets should be graded ~~equally~~. The committee will start determining what criteria should be included when grading the non-exempt packets during the 202023 term.

**Outreach:**

The newsletter will be sent out this month. ~~Waiting for more Universities to send their updates.~~

We have 118 Facebook followers. We will work on getting more. Susan and Kathleen will be the monitors of the site.

Tim was able to get into LinkedIn and set up monitors for this site.

The committee will look into starting a Twitter account and Instagram account

Laila and Kalia have to oaky the Cuss video made so the committee can start distributing it.

**b. Legislative & Policy**

Attended: Vonzella McQueen, Roy Prouty, Magui Cardona, Meredith Carpenter, Keisha Bownes, Amy Nightengale, Jessica Scott, Lei Zhang, Jerry Lewis, Chenita Reddick, Sheila Chase

Per our committee charter, our final few meetings are tasked with reviewing and suggesting edits to our governing documents. These are the Constitution and Bylaws, but we are focusing on last year's proposed edits to the Bylaws. We will meet again before June 1 so that we are in a position to share edits with the Council for a potential vote on June 21. The proposed and suggested edits are focused on equitable representation from institutions, an ~~atlance~~ policy, and the role of the immediate past chair of the Council.

**c. Staff Resources & Special Projects**

Attended: Vanessa Collins, Irene Amoros, Tom Healy, Sheryl Gibbs, Alicia Richardson, Rubin Stevenson, Trish Johnson, Ginger Steelman, John Thompson, Kalia Patricio, Elizabeth Hinson

Today we looked at the list from the last meeting on specific items next year's committee may want to focus on in their work. We put context around the ideas so that next year's committee has a good place to ~~to~~ ~~ista~~ considering their focus and possible deliverables. These include:



